#### SNJB (Jain Gurukul's)

# K.K.H. Abad Arts, S.M.G. Lodha Commerce & S.P.H. Jain Science College Neminagar, Chandwad-423101, Dist.-Nashik, Maharashtra

(Affiliated to Savitribai Phule Pune University) Id. No.PU/NS/AC/015/1970

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• Website : <u>www.acschandwadcollege.com</u>

Establishment

27/11/1928

DST-FIST Funded (2018-19) UGC-NSQF Courses (B.Voc. & CC)

Best College Award by Savitribai Phule Pune University (2015-16)

#### **5.1.5.**Report of incident management of grievances from the concerned cell

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विषय:- भाषा करम्य वावत.....

महोदय

भी विनंती पुर्वक अर्ज करता की भी शेवां राष्ट्र वार्कु गर्भ कि उद्देश वार्कु गर्भ कि उद्देश वार्कु गर्भ कि उत्तर होत. ती अल्ल होत. ती अल्ल होत. ती की अरा की लिंद्र देतों की आ पुरे तीच काम वह की जाता मान काम वह की जाता मान काम वह की जान मान के जाता तह की जान मान के जाता तह भारपावह पोकिश्न केम करावी.

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शेवाके राहुन बार्कु भी नंबर (१९९३।51822)

## Women's Grievances Redressal Cell Action Taken Report (2016-2017)

On 6th October 2016 one complain was launched. Complainer was Miss. Bhavika Dhanwani (F.Y.B.Com.). She complained against Rahul Shewale (T.Y.B.Sc.). Bhavika accused that Rahul teased her, he used abusive and vulgar words for her. He stopped Bhavika in the way to her home and threatened her. Women's Grievances Cell took immediate action on Bhavika's complain and concern student was asked to appear before the Cell. In the enquiry boy was found guilty. He was made aware about his misbehavior. Cell took he undertaken from in which he gave assurance that he will never misbehave with any girl and woman. In this way complain was solved systematically by Women's Grievances Cell.

Sr. No.	Complaints Filed	Complaints Solved
1	1	1

& S.P.H.J. Science (Senior) & S.P.D.S Arts, Comm. (Junior) College, Chandwad, Dist. Nashik-423101

## Women's Grievances Redressal Cell Report of 2014-15

For the implementation of prevention of women's sexual harassment at workplace act.2013. We formed 'Women's Grievance Redressal Cell' under the Vishakha directive principles by the government. Our committee is working according to Vishakha directive principles in the college. We have submitted annual reports of the functions and actual work of the Committee to Directorate of Education, Higher Education, Pune according to guidelines of the high court. Complaints filed by lady staff and girl students are taken into consideration and solved through the committee. The Committee looks into the complaints of girl students and women staff. It takes an undertaking in the written form from the accused. The number of complaints received and solved in this year are given below.

Sr. No.	Complaints Filed	Complaints Solved
1	Nil	Nil

K.K.H.A. Arts, S.M.G.L.Comm. & S.P.H.J. Science (Senior) & S.P.D.S Arts, Comm. (Junior) College, Chandwad, Dist. Nashik-423101

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## Women's Grievances Redressal Cell Report of 2015-16

For the implementation of prevention of women's sexual harassment at workplace act.2013. We formed 'Women's Grievance Redressal Cell' under the Vishakha directive principles by the government. Our committee is working according to Vishakha directive principles in the college. We have submitted annual reports of the functions and actual work of the Committee to Directorate of Education, Higher Education, Pune according to guidelines of the high court. Complaints filed by lady staff and girl students are taken into consideration and solved through the committee. The Committee looks into the complaints of girl students and women staff. It takes an undertaking in the written form from the accused. The number of complaints received and solved in this year are given below.

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1	Nil	Nil

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Chandwad, Dist. Nashik-423101

(smt: Tadhar. v. R.)

## Women's Grievances Redressal Cell Report of 2016-17

For the implementation of prevention of women's sexual harassment at workplace act.2013. We formed 'Women's Grievance Redressal Cell' under the Vishakha directive principles by the government. Our committee is working according to Vishakha directive principles in the college. We have submitted annual reports of the functions and actual work of the Committee to Directorate of Education, Higher Education, Pune according to guidelines of the high court. Complaints filed by lady staff and girl students are taken into consideration and solved through the committee. The Committee looks into the complaints of girl students and women staff. It takes an undertaking in the written form from the accused. The number of complaints received and solved in this year are given below.

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1	1	1

K.K.H.A. Art's, S.M.G.L. Comm. & S.P.H.J. Science College, Chandwad Dist. Nashik.

## Women's Grievances Redressal Cell Report of 2017-18

For the implementation of prevention of women's sexual harassment at workplace act.2013. We formed 'Women's Grievance Redressal Cell' under the Vishakha directive principles by the government. Our committee is working according to Vishakha directive principles in the college. We have submitted annual reports of the functions and actual work of the Committee to Directorate of Education, Higher Education, Pune according to guidelines of the high court. Complaints filed by lady staff and girl students are taken into consideration and solved through the committee. The Committee looks into the complaints of girl students and women staff. It takes an undertaking in the written form from the accused. The number of complaints received and solved in this year are given below.

Sr. No.	Complaints Filed	Complaints Solved
1	Nil	Nil

K.K.H.A. Arts, S.M.G.L.Comm. & S.P.H.J. Science (Senior) & S.P.D.S

Arts, Comm. (Junior) College, Chandwad, Dist. Nashik-423101

## Women's Grievances Redressal Cell Report of 2018-19

For the implementation of prevention of women's sexual harassment at workplace act.2013. We formed 'Women's Grievance Redressal Cell' under the Vishakha directive principles by the government. Our committee is working according to Vishakha directive principles in the college. We have submitted annual reports of the functions and actual work of the Committee to Directorate of Education, Higher Education, Pune according to guidelines of the high court. Complaints filed by lady staff and girl students are taken into consideration and solved through the committee. The Committee looks into the complaints of girl students and women staff. It takes an undertaking in the written form from the accused. The number of complaints received and solved in this year are given below.

Sr. No.	Complaints Filed	Complaints Solved
1	Nil	Nil

K.K.H.A. Arts, S.M.G.L.Comm.

S.P.H.J. Science (Senior) & S.P.D.S
Arts, Comm. (Junior) College,
Chandwad, Dist. Nashik-423101

smt Jacker.